

SAN ANDREAS REGIONAL CENTER BOARD OF DIRECTORS MEETING NOTICE AGENDA

DATE: Monday, November 17, 2025, 5:00 - 7:00 p.m.

LOCATION: Via Zoom Only

[Click for Zoom Link](#)



5:00 - 5:02 p.m. I. Call to Order and Introductions Maya Bareket



5:02 - 5:05 p.m. II. Vision Statement Lisa Lopez



5:05 - 5:09 p.m. III. Approval of Minutes

1. Board Meeting Minutes - 10/20/25
2. Fiscal Committee Meeting - 10/20/25
3. Program Policy Committee -
4. Board Development Meeting - 11/4/25
5. Executive Committee Meeting - 11/4/25
6. SPAC Minutes -
7. Quality Assurance



5:07 - 5:17 p.m. IV Independent Accountants Audit Report Windes CPA



5:17 - 5:27 p.m. V. State Council on Developmental Disabilities - Central Coast...JLucas

Note: Time is allowed for public input on all agenda items prior to board action on that item. Time is also allowed for public input on any issue not included on the agenda. [W&I Code 4660 (c)]. People wishing to give input need to fill-out the pink sheet and give it to the administrative assistant then they are invited to speak during "Public Comment", During a virtual meeting send a direct message via chat to the Administrative Assistant stating name, and topic of discussion. The Board appreciates and accepts all input without discussion.



5:27 - 5:35 VI. Presidents Report Maya Bareket

1. End-of-Year Review.



5:35 - 5:55 VII. Executive Director's Report Javier Zaldivar

1. Diversity Outreach Update
2. Employment Programs Update
3. Health and Safety Awareness
4. CalPERS Resolution of Intention Amendment Approval



5:55 -6:15 VIII. Director of Consumer Services Report Mike Keeley

1. New and Closing Programs
2. Self-Determination Update
3. Social Recreation Update
4. Performance Contract Year-End Report Jim Elliott



6:15 - 6:40 IX. Committee Reports

1. Fiscal Gus Maldonado
2. Program Policy Lisa Lopez
3. Board Development Pam Kerman

Action Item Recommendation to approve the re-election of Ms. Uma Venkatesh to her second term.

Action Item: Recommendation to approve the election of Ms. Viviana Barnwell to her first term in the Board of Directors.

4. Service Provider Advisory Erika Gonzalez
5. Quality Assurance Advisory Rajesh Patel
6. People's Advisory Committee Maya Bareket



6:40 - 6:45 X. Public Comment



6:45 - 6:50 XI. Board Comment



6:50 — 7:00 XII. Announcements



7:00 XII. Adjournment

**SAN ANDREAS REGIONAL CENTER
Board of Directors Meeting Minutes
San Jose Office & Via Zoom
October 20, 2025**

Presiding: Lisa Lopez Board President

Board Members Present:	Maya Bareket	Elisabeth Einaudi
	Christine Gianola	Pamela Kerman
	Gus Maldonado	Alicia Mesa
	Nicolas Santos	Uma Venkatesh

Board Members Absent:	Cole Baumeister	Erika Gonzalez
	Rajesh Patel	

Staff Present	Gabriela Alvarez	Corina Bobeda
	Alexia Cardoso	Rosalina Cone
	Laura Furuya	Christiana Gardner
	Lourdes Gonzalez	Sarahmarie Gutierrez
	John Hunt	Angel Johnson
	Mike Keeley	Felicia Knighton
	Elsa LeDon	Monica Cosio-Martinez
	Edgar Naranjo	Jamie Nguyen
	Arushie Nugapitiya	Khan Nye
	Vanessa Oamelda	Maggie Pendl
	Phien Phan	Alexis Plascencia
	Jennifer Price	Evelyn Rivera
	Irene De La Rosa	Cal Smith
	Ai-Lien Thai	Francisco Valenzuela
	Lorena Villanueva	Laura Washington
	Javier Zaldivar	

Community Present:	Jaclyn Balanay (DDS)	Viviana Barnwell
	Jennifer Lucas (SCDD)	Janica Hadley
	Patricia Kamlley (DDS)	

CALL TO ORDER

Ms. Lisa Lopez Board President called to order the regularly scheduled business meeting of San Andreas Regional Center at 6:05 p.m. Ms. Lopez also called attention to the note on the agenda stating that time is allowed for public input on any issue not included on the agenda (Welfare and Institutions Code Section 4660 (c)). Self-introductions were made, and Ms. Pamela Kerman read the mission statement. Ms. Lopez remarked that DDS liaisons attend the Board meetings for anyone that has questions.

APPROVAL OF MINUTES

M/S/C Moved to approve the August meeting minutes (Gianola/Kerman) No further discussions. All in favor, Motion carries.

1. Board Meeting Minutes – 8/18/25
2. Fiscal Committee Meeting Minutes – 8/18/25
3. Program Policy Committee Meeting Minutes – 10/7/25
4. Board Development Committee Meeting Minutes – 10/7/25
5. Executive Committee Meeting Minutes – 10/7/25
6. Service Provider Advisory Committee Meeting Minutes – 10/9/25
7. Quality Assurance Advisory Committee Meeting Minutes 10/14/25

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES CENTRAL COAST

Ms. Jennifer Lucas Manager discussed these issues:

- The 2027-2031 State Plan Development survey has been completed; development of the plan will begin.
- Ms. Lucas requested that SARC staff attend their STATE COUNCIL ON DEVELOPMENTAL DISABILITIES COUNCIL MEETING
- 11/13/25 Santa Cruz County Transition Fair
- Open position available at the Central Coast Regional Office

PRESIDENT'S REPORT

- Ms. Lopez shared that it was her last meeting as Board President, she thanked the Board and staff for their support.
- Ms. Elisabeth Einaudi was recognized for serving the Board for 6 years. She will be terming out on 11/13/25 a plaque was given to her as a thank you gesture.

EXECUTIVE DIRECTOR'S REPORT:

Diversity Outreach Update

Ms. Christiana Gardner Diversity and Inclusion (DI) manager gave the report:

SARC continues to host a variety of culturally focused events.

Completed:

- Filipino Conference was a success with 150 attendees
- The Gonzalez conference had 132 attendees
- DI team participated in an Indian Symposium

Upcoming Conferences/Events:

- 10/31/25 Halloween event for staff only
- 11/3/25 Dia de Los Muertos for individuals served and staff
- 11/8/25 DHOH Conference
- 11/22/25 Soledad Resource Fair

SARC continues to support the monthly, language-specific parent support groups as they continue to grow:

- African American
- Filipino
- Hollister in Spanish
- Salinas in Spanish
- San Jose in Spanish
- Vietnamese

Employment Update

Ms. Rosalina Cone Employment Specialist discussed these topics:

- There is an emphasis statewide to have employment opportunities for individuals served
- 10/23/25 18th annual Employer Recognition Reception Event in Santa Cruz
- DOR (Department of Rehabilitation) updates:
 - Temporarily adjust adult working services and student services, SARC and DDS are working to provide an alternative option
 - Working to Bridge the Gap for 15–17-year-olds in their work experience
- At the Local Partnership Agreement meeting it was announced that employment hours will be reduced temporarily therefore, there will be an increase paid internship requests with adults
- Coordinated Career Pathways (CCP) Update – 2 vendors currently
- DDS working on Competitive Integrated Employment (CIE) to reduce and streamline the process:
 - How to get services sooner
 - How to get more service providers
- DDS & Regional Centers working on creating an employment portal to capture all the employment status.
- Employment numbers August/September Paid Internships
 - 18 direct hires

Health and Safety Awareness Strategy

- Available for individuals that demonstrate a need for it, specially Spanish Speaking
- It ensures that providers have staff willing to collaborate with them and keep the individual safe
- Explore possibilities through the IPP needs.
- Can request rate increases to meet the needs of the individual

Mr. Javier Zaldivar discussed these issues.

- Reminded the Board that SARC has a partnership with DDS and they are available for any question.
- SARC's budget just crossed the Billion-dollar mark
- SARC is currently serving 22K individuals

- The system's budget has not been impacted so far, but the test will come when the next fiscal budget begins
- Explore and review DDS' Regional Center Oversight Dashboard for in-depth information. [Regional Center Oversight Dashboard : CA Department of Developmental Services](#)

DIRECTOR OF CONSUMER SERVICES REPORT: Mike Keeley

Self-Determination (SD) Update:

Mr. Keeley presented the SDP Report, which is an alternative way to secure services and gives more flexibility to families:

- SARC is one of the few regional centers that has a SD unit, and it has been very successful.
- 335 participants, 23 new this month
- Trends are the same
 - Most speak English
 - Most live in the family home
 - Most are Caucasian, then Latino
- SD offers a different perspective to participants, and it is available for anyone that is interested.
- SDAC (Self Determination Advisory Committee) is recruiting new participants to replace those positions that have expired. If you are interested. fill out the application - <https://www.sanandreasregional.org/app/uploads/2025/06/self-determination-application2.pdf>

NEW AND CLOSING PROGRAMS

Ms. Mia Garza Community Resource Associate Director gave the report:

11 New

- 1 Behavior Analyst
- 2 Coordinated Family Supports
- 1 Infant development program
- 3 Supportive Living Services (SLS)
- 1 In-Home Respite Services
- 1 Translator
- 1 Adaptive Skill Training
- 1 Interdisciplinary Assessment Service

5 Closed

- 2 Monterey Bay Horsemanship will no longer be a vendor of SARC
- 3 Residential facilities due to retirement and vendor request
- SARC continues to close service due to lack of use in over 24 months

Social Recreation

- SARC Continues to support individuals to live meaningful lives in the community.
- Request must be safe for the individual
- Request must be assessed for overlaps with education
- Review for equipment needs

Mission Moment

Mr. Keeley shared that a mother was very grateful to SARC because a Bunch Bike was bought for her to carry her four daughters which includes a set of twins.

COMMITTEE REPORTS

FISCAL

Mr. Gus Maldonado Board Treasurer gave the Monthly Fiscal report.

1. Purchase of Services (Non-CPP only)

The Purchase of Service expense for the month of August was \$70M and the year to date was \$148.4M. The current allocation is \$1030.1M.

2. Individuals Served

The number of individuals served as of August was 16,146. This is a decrease of 114 since August 2024.

3. Operations (OPS)

Expenses for the month of September were \$5.9M and the year to date was \$17.8M. The Fiscal Year Projection is \$72.8M and the estimated allocation is \$73M. This leaves us with a surplus of approximately \$195.2K.

4. Cash Position

The cash position through the end of September was \$125.5M. This is a decrease of \$17.2M since August.

5. Donation Fund

The balance in the Donation Fund through the end of September was \$485,603. This is an increase of \$2,269. This change was due to miscellaneous donations received throughout the month.

Three contracts were approved:

- 1. M/S/C Moved to approve the Housing Choices Multi-Family Housing Project contract; for FY 2025- 2026 totaling \$1,500,000.00 (Kerman/Einaudi) No further discussion. All in favor. Motion carries.**
- 2. M/S/C Moved to approve the Bay Area Housing Corporation (BAHC) Transitional Housing contract; for FY 2023-2024 totaling \$1,826,488.00 (Bareket/Santos) No further discussion. All in favor. Motion carries.**

3. **M/S/C Moved to approve the Dreams Transportation Services contract; for FY 2024 -2025, 2025- 2026 totaling \$1,769,368.00 (Einaudi/Kerman) No further discussion. All in favor. Motion carries.**

PROGRAM POLICY COMMITTEE

Two policies were adopted.

M/S/C Moved to adopt the *Respite Care Policy* (Gianola/Santos) No further discussion. All in favor. Motion carries

M/S/C Moved to adopt the *Intake and Eligibility Policy* (Bareket/Santos) No further discussion. All in favor. Motion carries

BOARD DEVELOPMENT

Action items.

M/S/C Moved to re-elect Ms. Erika Gonzalez to her third and last term to SPAC. (Kerman/Gianola) No further discussion. All in favor. Motion carries

M/S/C Moved to re-elect Mr. Gus Maldonado to his third and last term to the Board. (Lopez/Santos) No further discussion. All in favor. Motion carries

M/S/C Moved to approve the 2026 Board Meeting Schedule (Maldonado/Santos) No further discussion. All in favor. Motion carries

M/S/C Moved to approve the 2026 Board Training Plan (Gianola/Santos) No further discussion. All in favor. Motion carries

QUALITY ASSURANCE COMMITTEE

- The minutes are in the packet.

SERVICE PROVIDER ADVISORY COMMITTEE (SPAC)

The board approved two SPAC members.

M/S/C Moved to approve the election of Ms. Rosa Amador to her first two-year term in SPAC (Kerman/Bareket) No further discussion. All in favor. Motion carries.

M/S/C Moved to approve the election of Ms. Venita Parrish to her first two-year term in SPAC (Kerman/Bareket) No further discussion. All in favor. Motion carries.

PEOPLE'S ADVISORY COMMITTEE (PAC)

- Ms. Bareket shared that the Annual Service Above Self Awards Dinner would be on 10/24/25 and everyone was encouraged to attend.
- 11/14/25 ARCA Academy

Vote for 2026 Slate of Officers

The Board voted for new officers:

**M/S/C Moved to approve Ms. Maya Bareket as Board President
(Mesa/Kerman) No further discussion. All in favor. Motion carries**

**M/S/C Moved to approve Ms. Pamela Kerman as Board Vice-President
(Maldonado/Gianola) No further discussion. All in favor. Motion carries**

**M/S/C Moved to approve Mr. Gus Maldonado as Board Treasurer
(Bareket/Kerman) No further discussion. All in favor. Motion carries**

**M/S/C Moved to approve Ms. Lisa Lopez as Board Secretary
(Gianola/Kerman) No further discussion. All in favor. Motion carries**

PUBLIC COMMENT

None

BOARD COMMENT

Board members congratulated the new officers.

ANNOUNCEMENTS

Mr. Valenzuela thanked all the staff for their support in making all the events successful.

- 10/25/25 Picnic by the Lake – Dave Cortese
- 10/30/25 Disability Awareness Day
- 11/8/25 DHOH+ Conference
- 11/13/25 Service Provider Vendor Fair San Jose
- 11/14/25 ARCA Academy Sacramento
- 11/15/25 Annual Holiday Craft Fair

ADJOURNMENT

The meeting was adjourned at 7:40 p.m.

Recording Secretary, Ms. Lourdes Gonzalez

Submitted by,

Ms. Pamela Kerman

**San Andreas Regional Center Board of Directors
Fiscal Committee - Meeting Minutes
San Jose Office & Via Zoom
October 20, 2025**

Committee Members Present: Gus Maldonado (chair) Elisabeth Einaudi
Alicia Mesa Uma Venkatesh

Committee Member Absent: Rajesh Patel

Staff Present: Gabriela Alvares Karla Cruz
Lourdes Gonzalez John Hunt
Gina Jennings Javier Zaldivar

Community Present: Cirenía Huerta Mayra Montejano

Meeting called to order at 5:05 pm. by Mr. Gus Maldonado Committee Chair.

1. Fiscal Packet Review

John Hunt, Chief Financial Officer reported on the Monthly Fiscal Summary.

1. Purchase of Services (Non-CPP only)

The Purchase of Service expense for the month of August was \$70M and the year to date was \$148.4M. The current allocation is \$1030.1M.

2. Individuals Served

The number of individuals served as of August was 16,146. This is a decrease of 114 since August 2024.

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Expenses for the month of September were \$5.9M and the year to date was \$17.8M. The Fiscal Year Projection is \$72.8M and the estimated allocation is \$73M. This leaves us with a surplus of approximately \$195.2K.

4. Cash Position

The cash position through the end of September was \$125.5M. This is a decrease of \$17.2M since August.

5. Donation Fund

The balance in the Donation Fund through the end of September was \$485,603. This is an increase of \$2,269. This change was due to miscellaneous donations received throughout the month.

2. Contract Review

The committee discussed and reviewed 3 contracts to recommend to the Board.

1. **M/S/C Moved to recommend to the full Board approval of the Housing Choices Multi-Family Housing Project contract; for FY 2025- 2026 totaling \$1,500,000.00 (Mesa/Venkatesh No further discussions. All in favor. Motion carries.**
2. **M/S/C Moved to recommend to the full Board approval of the Bay Area Housing Corporation (BAHC) Transitional Housing contract; for FY 2023- 2024 totaling \$1,826,488.00 (Venkatesh/Mesa) No further discussions. All in favor. Motion carries.**
3. **M/S/C Moved to recommend to the full Board approval of the Dreams Transportation Services contract; for FY 2024 -2025, 2025- 2026 totaling \$1,769,368.00 (Einaudi/Venkatesh No further discussions. All in favor. Motion carries.**

3. Other

Mr. Zaldivar informed the committee that the formula for **Individuals Served** will be updated as it's not reflecting an accurate count.

4. Next Meeting Date

November 17, 2025, at 4:00 p.m.

5. Adjournment

With no further discussion the meeting was adjourned at 5:30 p.m.

Recorded by Lourdes Gonzalez

**San Andreas Regional Center
Board of Directors
BOARD DEVELOPMENT COMMITTEE MINUTES
November 4, 2025**

Committee Members Present: Maya Bareket Cole Baurmeister
Christine Gianola Pamela Kerman (chair)

Committee Members Absent: Nicolas Santos

Staff Present: Lourdes González Lisa Hartley
Mike Keeley

The Board Development Committee Meeting was called to order at 4:35 p.m., by Ms. Pam Kerman, committee chair via zoom.

1. Confirm Board Education

There is no Board Education in November, instead the Board must attend the Fiscal Committee at 4:00 p.m. for the yearly Fiscal Audit Presentation.

2. Applicants Update

- Ms. Viviana Barnwell will be recommended to the full Board of Directors to be voted in as a new member.
- Ms. York has been approached to see if she is interested in becoming a Board member, she is interested, therefore the committee will move forward with an interview.
- The committee will continue to recruit for our vacant categories.

3. Vacancies

Four Vacancies

- 1 San Benito County
- 1 At-Large
- 1 Monterey County
- 1 Santa Clara

4. Member Terms

- Ms. Uma Venkatesh will be re-elected to her second term
- Ms. Elisabeth Einaudi will term out on November 13, 2025

5. Next Committee Meeting Date/Time

Tuesday, January 6, 2026, at 4:30 p.m.

6. Adjournment:

There being no further discussion, the meeting was adjourned at 4:45 p.m.

**San Andreas Regional Center Board of Directors
EXECUTIVE COMMITTEE MINUTES
Via Zoom
November 4, 2025**

Committee Members Present: Maya Bareket (Chair) Erika Gonzalez
Pamela Kerman Gus Maldonado

Committee Members Absent: Lisa Lopez Rajesh Patel

Staff Present: Mia Garza Lourdes González
Lisa Hartley Mike Keeley
Monica Martinez

Ms. Maya Bareket, committee chair, called the meeting to order at 5:05 p.m. via Zoom.

1. Risk Assessment Report

Ms. Monica Cosio-Martinez Associate Director presented the SIR report for the month of November

Total Incidents 855

119 Incidents reportable to DDS.

736 Incidents not reportable to DDS.

6 Deaths

2 Consumers reported missing with 0 not yet located

16 Suspected Abuse/Exploitation

12 Injuries Requiring Treatment Beyond First Aid

22 Medical Need/Accident/Other

3 Victim of Crime

10 Suspected Neglect

48 Unplanned hospitalizations

2. Development of the Board Meeting on November 17, 2025, via zoom at 5:00 pm.

*** Fiscal Audit Report**

a. President's Report: Maya Bareket

1. End-of Year Review

b. Executive Director's Report: Javier Zaldivar

1. Diversity Outreach Update

2. Employment Programs Update

3. Health and Safety Awareness Strategy

4. CalPERS Resolution of Intention Amendment Approval
Resolution Approval

c. Directors of Consumer Services: Mike Keeley

1. New and Closing Programs
2. Self-Determination Update
3. Social Recreation
4. Performance Contract Year-End Report

d. Committee Reports:

Fiscal – There will be a report.

Program Policy – None

Board Development - Action Item: Recommendation to approve the re-election of Ms. Uma Venkatesh to her second term.

Action Item: Recommendation to approve the election of Ms. Viviana Barnwell to her first term in the Board of Directors.

Quality Assurance Advisory – There will be a report.

Service Provider Advisory – There will be a report.

People's Advisory Committee – There will be a report.

3. Director's Update

Mr. Mike Keeley Director of Consumer Services updated the committee on the following topics:

CAP (Correction Action Plan) Report

Mr. Keeley updated the committee on the new CAPs issued. *CAPs can be issued for any violations of Tittle 17 and or Tittle 22.*

- One agency that is taking a long time to submit their reports were told to train their clinical staff on the correct procedures.
- Agency were an individual had a G-tube issue was inspected by the Quality Assurance team along with the Nursing team. The agency manages many more homes; all were investigated for any issues.

4731 Complaints and Whistleblowers submitted.

4731 is a client's rights violation, SARC must investigate and respond to the complaint within 21 days, The department gets notified as well.

Whistle Blower Complaint allows the individual to report concerns of inappropriate behavior without fear of retaliation. The department does not need to be notified.

Find the policy at:

<https://www.sanandreasregional.org/transparency/policies/whistleblower/>

- There was one 4731 complaints reported:
 1. Individual called to complaint about her housing situation; It is difficult to contact her because she prefers to be homeless. When housing is arranged for her she destroys the hotel rooms and attacks the clerks. She has been banned from most hotels in our catchment area.
- One whistleblower was reported:
 1. An individual with a housing voucher complained about the property where she lives, after the investigation it appears that the individual has not been living in the property for the last two years. There are many inconsistencies with this issue, and the case is still under investigation.

The committee discussed the mandated quarterly visits for individuals to prevent abuse and neglect.

4. Announcements/Events

- *SARC Conferences:*
 - *11/8/25 Deaf & Hard of Hearing Plus (DHH+) Conference*
- 11/13/25 Service Provider Vendor Fair San Jose
- 11/14/25 ARCA Academy Sacramento
- 11/15/25 Annual Holiday Craft Fair

5. Other

The committee discussed member attendance and commitment to the Board of Directors.

Business Calendar Tasks Completed

- Committee chairs and members selected

6. Next committee/meeting date

Tuesday, January 6, 2026, at 5:00 p.m.

7. Adjournment

There being no further discussion, the meeting adjourned at 5:50 p.m.